

Pipeline Contractor Safety Roundtable

Performance/Leadership

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Performance Leadership

– *Safety/Quality/Environment/Productivity*

What Does it mean to perform on all “cylinders”?

- Project Success
- Positive Workforce
- Good Stakeholder Relations

– How does our Leadership Performance affect that?

- The Example Leaders Set has Direct Impact on job Performance
- Is Not Only a Reflection on Ourselves.....
 - **But....** Sends Messages to our Teams

What about the opposite?

What does the mirror tell you?

- Does a Negative Leadership Performance have a Similar Effect on a Poor Performing Project?
 - Safety
 - Re-Work
 - Upset landowners and Stakeholders
- Sound Familiar?

NEWS Flash!

- **BRONCOS WIN!**
- I am biased towards that
- But, a good example of leading in difficult times

Remember When.....

Not so Long ago.....

- Broncos lost Super Bowl #48
- Seahawks 43 – Broncos 8
 - Humiliating Loss
 - Peyton Manning stood up professional in a suit and RESPECTFULLY answered reporters questions
 - Even in the face of defeat, he showed up as a Professional NFL player



2016 Super Bowl



- Panthers lose Super Bowl #50
- Denver 24 Carolina 10
 - Upset Win for Denver
 - What is Cam Newton doing?
 - What do you think his team or his fans thought?
 - Is Crying appropriate for Leadership when you Lose?

What is the Relevance to Today's Topic?

Our Example Is What our Team Leaves With

- As the PSCR, We are Now at a Crossroads
- A small team representing the PSCR has made a strategic decision to move forward with INGAA
 - It will not be the same as before
 - If done right, it will produce great benefit
- As leaders we can now map out a Sustainable future for the PSCR
- Or we can be like Cam Newton....It is YOUR Choice!

Remember the Y in the road the PCSR is taking.
How do we apply Performance leadership

Positive Performance

