

# **The INGAA Foundation**

## ***How Competing Priorities Impact Safety***

August 16, 2017



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# Henkels & McCoy – Safety Principles

- All injuries are preventable. “Nobody Gets Hurt!”
- Management is responsible for preventing injuries.
- All hazards can and will be safeguarded promptly.
- Training employees how to work safely and effectively is essential.
- Working safely is a condition of employment.
- Safety observations with coaching are fundamental.
- We will promote safety both at work and at home.

# Safety Culture from Henkels & McCoy Perspective

- Safety Statistics versus Safety Culture
- Safety Culture, Safety Leadership, Starts at the Highest Level
- Safety Culture that Believes Every Incident is Preventable
- Safety Culture is Personal and if you “Get It” you Live It at Home
- Safety Culture with a Drive to Zero
- Safety Culture is Always Leading and Proactive

# How Senior Leadership Delivers the Safety Culture Message

- Every meeting starts with a Safety Contact
- Weekly Safety Webinars with Senior Leadership and Project Management
- Safety Coaching Observations Lead by Senior Leadership
- Safety Awareness Meetings on All active projects Lead by Senior Leadership

# Safety Culture – Keeping it Simple

- Senior Leadership Must Lead by Example and it Must Be Heartfelt
- Be Your Brothers Keeper, Be Your Keeper
- Do the Job the Right Way the First Time.
- Two Way Communication
- Believe that All Incidents Are Preventable

