



## **2010 INGAA FOUNDATION SPRING MEETING**

Westin La Cantera Resort, San Antonio, Texas

### **SPEAKER BIOGRAPHIES**

#### **JOHN ALLCORN**

John's background encompasses over 24 years of diversified experience in the domestic and international pipeline construction industry including executive management, operations management, finance, project management, safety, equipment management, estimating, and business development and marketing for three major pipeline contractors. He is a past board member of IPLOCA and currently serves as Chairman of the Board of the INGAA Foundation. He holds a Bachelor of Science degree in Accounting from the University of Texas.

#### **R. ALLAN BRADLEY**

Allan Bradley is president and chief executive officer of Questar Pipeline Company. Questar Pipeline Company is a wholly-owned subsidiary of Questar Corporation and provides natural gas transportation and underground storage services in Utah, Wyoming and Colorado. He also serves as Senior Vice President of Questar Corporation and managing director of White River Hub.

Mr. Bradley started his career with ExxonMobil Corporation and later held a variety of management positions in domestic and foreign natural gas operations with Texas Eastern Corporation, Coastal Corporation, and El Paso Corporation. Prior to joining Questar Pipeline Company, he was the managing director and founding member of Ventura Energy LLC, an independent energy consulting firm.

Mr. Bradley serves on the board of directors, as well as the executive committee, of INGAA and the INGAA Foundation.

A native of Virginia, Mr. Bradley holds an undergraduate degree in management science from Georgia Tech and an MBA from Tulane University.

He and his wife, Millie, have two children and split time between homes in Park City, Utah and Dallas, Texas.

#### **BRAD MACLEAN**

Brad MacLean has spent his entire professional career in the energy sector in the Health, Safety and Environment function. His 20 years of experience span operations, heavy construction and corporate governance. He has worked in Canada, the United States and internationally. His specialties include safety culture improvement programs, management system design and deployment, HSE staff development, performance metrics customization, and organizational safety leadership enhancement. Brad has worked on both the owner/client and contractor "sides".

Brad is deeply committed to working with companies at an industry level to advance safety performance. His industry outreach includes past work with the Pipe Line Contractor Association of Canada, the Canadian Gas Association, and the America Gas Association. He is currently a sitting member of the International Pipe Line & Offshore Contractors Association (IPLCOA) HSE Committee in Geneva and one of the founding members of our very own INGAA Foundation H&S Committee.

Brad is the VP of HSE for Willbros, overseeing their HSE strategy and performance world wide. His accountabilities also extend to international security and business continuity.

### **DIANNE STOBER, PH.D.**

Dianne Stober, PhD, is a Managing Partner of Cognitive Change Concepts, Inc. and a licensed psychologist. Dianne has 20 years' experience applying psychological concepts to improving individuals' lives and organizations' performance. She brings that focus to actively assisting people to stay safe and to take control of those critical decisions that have high impact in their work and personal lives.

Dianne has presented and facilitated internationally in a variety of sectors, including industry, business, health, and education. She has consulted with, coached, and taught a wide variety of leaders and workforce members from a cognitive-behavioral approach to safety and a solution-focused coaching mindset. She's written a number of articles and is the co-editor of the *Evidence Based Coaching Handbook: Putting Best Practices to Work for Your Clients* (Wiley, 2006). She's presented to groups ranging from client companies, the American Society of Safety Engineers, the National Construction Safety Executives, and The Association of Union Constructors, to the American Psychological Association, the British Psychological Society, and Harvard Medical School conferences.

Dianne is passionate about facilitating growth and change processes for individuals and their organizations. She is skilled at meeting clients where they are at regarding safety and leadership and assisting them in moving forward into continued growth and effectiveness. She enjoys working with people across all levels of organizations, helping people transfer learning to everyday practice.

### **JOHN PAUL WIGGIN**

John leads Wiggin & Company, LLC, a management consulting practice focused development of operations performance assurance systems. Recent engagements have included:

- Strategy consultant to BP Group in London supporting development of the integrated Operating Management System being deployed across the corporation in response to the 2005 Texas City incident. Chief architect supporting the new corporate-wide audit program launched in response to the Baker Panel Report on the incident.
- Strategy consultant to Entergy Corporation for development of response strategies to emerging environmental issues and development of the corporation's operating management system and EHS knowledge management platform. Supported development of Entergy's five-year environmental strategy that has maintained their industry-leading position and be the first US utility recognized by the Dow Jones Sustainability Index. John was the lead architect for Entergy's safety strategy to sustain the corporation's sector-leading safety performance. He has also coordinated the team of senior managers that have deployed the corporate-wide business continuity plans for transmission, distribution and power plant operations for pandemic response.
- Lead architect for Spectra Entergy's new Operations Performance Assurance process being deployed across the enterprise. John was lead designer for Spectra's best-in-class contractor safety management program for pipeline construction operations. He also supported the development of the Spectra Energy pandemic response program.

Prior to launching Wiggin & Company, John spent 27 years in corporate management assignments in energy, aerospace and consulting. In those roles, he and his staff led a variety of industry-wide EHS initiatives.

John began his career with Exxon Corporation, spending 13 years in a variety of domestic and international project management assignments in oil and gas production. He managed Superfund and compliance operations for Exxon's California operations, and led industry advocacy initiatives for air toxics and waste management at the state and federal levels. He left Exxon in 1992 to join Lockheed Martin Corporation, where his corporate EHS organization transformed the corporation's EHS performance to become a benchmarked industry leader. Under his leadership, the corporation implemented an operations management system and knowledge management platform that significantly improved performance safety, environmental and energy use metrics and that resulted in numerous awards from the agencies, NGOs and the military. During this period, Lockheed was one of the founding members of the Pew Center's climate initiative and an early leader in the EPA's Performance Track program. After leaving Lockheed Martin, John spent four years with TRC Companies as a senior vice president responsible for mergers and acquisitions and formation of the Corporate Compliance Office. He also launched the company's international management consulting practice, with focus areas in management systems and performance improvement programs.

## **JIM SPIGENER**

Jim Spigener has helped hundreds of companies worldwide design, prepare, and implement successful safety solutions targeting senior leadership teams, middle managers, and shop-floor personnel.

Jim is a seasoned executive coach who has helped senior leaders in organizations worldwide demonstrably improve their individual safety leadership and their organization's safety performance. Jim has coached more than 50 C-level executives from Fortune 500 companies, assisting them in developing their leadership capabilities and helping them create strategies for safety excellence and culture change.

Among his notable successes, Jim trained and coached a global manufacturing company's top 300 executives. He helped the company's executive teams develop strategies to make a step change in safety performance and to develop a high performing culture. The work has resulted in a significant drop in recordable, lost-time injuries as well as in fatalities.

In addition to working with client senior leaders, Jim is active in the development of BST's seminars. He participated in the development of the "Leading with Safety," "Enhancing Supervisor Effectiveness in Safety," "The First Step to Behavior-Based Safety," and "Behavioral Science Methods for Quality Improvement" seminars.

Jim is a highly regarded speaker who has presented at hundreds of national and international conferences on the topics such as "How to Develop a High Performing Culture," "The Role of the C- Level Executive in Safety," "Effective Safety Leadership," "Behavior-Based Safety. How to get to Zero," "Behavior-Based Approaches to Quality," and "Fatality Prevention."

Jim has also authored a number of texts, including chapters in *Employee-Driven Systems for Safe Behavior* and *Current Issues in Behavior-Based Safety* and articles in numerous industry and trade journals.

Prior to joining BST, Jim worked as superintendent of fire, security, and safety for a Fortune 500 chemical firm. There, he developed, implemented, and coordinated a behavior-based safety process. He worked with self-directed work teams as an internal consulting resource for organizational development and developed operator and supervisory training programs.

Jim is a former steward in the OCAW International Union, now the United Steelworkers of America.

#### **DR. STEVEN SCHIFF**

Dr. Steven Schiff has been working in the field of organization development and safety for over 15 years. He specializes in organizational culture change and team development. Clients have included large industrial companies such as Southern California Edison, Pacific Gas and Electric, Agrium, Lawrence Livermore Laboratories and MillerCoors Brewing.

Dr. Schiff has been an instructor in professional development programs at the annual meetings of the National Safety Council and the American Society of Safety Engineers. He has over 35 years experience as a teacher, trainer and counselor. His Ph.D. is in clinical psychology and for 20 years he practiced as a marriage and family therapist. He is affiliated with Culture Change Consultants, an internationally-known consulting firm that specializes in culture-based approaches to occupational safety.

Dr. Schiff lives with his family in San Rafael, California.

#### **GOVERNOR TOM RIDGE**

The Honorable Tom Ridge is the president and CEO of Ridge Global LLC. As the company's chief executive, he leads a team of international experts that helps businesses and governments address a range of needs throughout their organizations, including risk management and global trade security, strategic business generation, technology integration, event security, crisis management, campus security and other issues that encompass a diverse portfolio.

Following the tragic events of September 11, 2001, Tom Ridge became the first Assistant to the President for Homeland Security and, on January 24, 2003, became the first Secretary of the U.S. Department of Homeland Security. The creation of the country's 15th Cabinet Department marked the largest reorganization of government since the Truman administration and another call to service for the former soldier, congressman and governor of Pennsylvania.

During his tenure, Secretary Ridge worked with more than 180,000-plus employees from a combined 22 agencies to create an agency that facilitated the flow of people and goods, instituted layered security at air, land and seaports, developed a unified national response and recovery plan, protected critical infrastructure, integrated new technology and improved information sharing worldwide. Tom Ridge served as Secretary of this historic and critical endeavor until February 1, 2005.

Before the events of September 11th, Tom Ridge was twice elected Governor of Pennsylvania. He served as the state's 43rd governor from 1995 to 2001. Known for his commitment to high standards and results, Governor Ridge delivered on his promise to make Pennsylvania "a leader among states and a competitor among nations." Governor Ridge's aggressive technology strategy helped fuel the state's advances in economic development, education, health care and the environment.

Born August 26, 1945, in Pittsburgh's Steel Valley, Ridge was raised in a working-class family in veterans' public housing in Erie, PA. He earned a scholarship to Harvard, graduating with honors in 1967.

After his first year at The Dickinson School of Law, he was drafted into the U.S. Army, where he served as an infantry staff sergeant in Vietnam, earning the Bronze Star for Valor, the Combat Infantry Badge and the Vietnamese Cross of Gallantry. After returning to Pennsylvania and to Dickinson, he earned his law degree and was in private practice before becoming assistant district attorney in Erie County.

Tom Ridge was elected to Congress in 1982. He was one of the first Vietnam combat veterans elected to the U.S. House of Representatives and was overwhelmingly re-elected by Pennsylvania voters five times.

An engaging and dynamic speaker, Secretary Ridge regularly addresses audiences throughout the world on issues, such as security, terrorism, global engagement, leadership, technology and more. Additionally, the first U.S. secretary of Homeland Security serves on the boards of the Institute for Defense Analyses, the Center for the Study of the Presidency and Congress and other private and public entities, and since 2005, has served as chairman of the National Organization on Disability. Secretary Ridge continues to contribute to matters concerning our nation's veterans and, along with Gen. Tommy Franks (Ret.), serves as national co-chairman of the Flight 93 Memorial Fundraising Campaign.

Throughout his public and private sector career, Tom Ridge has received numerous honors, including the Woodrow Wilson Award, the Veterans of Foreign Wars' Dwight D. Eisenhower Award, the John F. Kennedy National Award, the Ellis Island Medal of Honor, the American Bar Association's John Marshall Award, the National Guard's Harry S. Truman Award, the Pennsylvania Wildlife Federation's Conservationist of the Year Award, U.S.-Mexico Chamber of Commerce's Good Neighbor Award, the American Cancer Society's prestigious National Medal of Honor, the Mister Rogers Award, the Champion of Public Television Award, the Intrepid Freedom Award and the Esperanza Leadership Award. Secretary Ridge has also been awarded honorary degrees and awards from many national and international academic institutions.

Tom Ridge and his wife, Michele, have two children.

#### **DONALD F. SANTA, JR.**

Donald F. Santa, Jr. is the President of the Interstate Natural Gas Association of America (INGAA), the North American association representing the interstate and interprovincial natural gas pipeline industry.

Mr. Santa brings an extensive background in government and in the energy industry to his position at INGAA. He served as majority counsel to the U.S. Senate Committee on Energy and Natural Resources from 1989-1993, where he worked on enactment of the Natural Gas Wellhead Decontrol Act of 1989 and the Energy Policy Act of 1992. Mr. Santa was nominated in 1993 to be a member of the Federal Energy Regulatory Commission, where he served until 1997. During his tenure as a commissioner, he worked on major FERC initiatives including Order No. 888 (open access rule for electric transmission) and implementation of Order No. 636 (the rule restructuring natural gas pipeline services).

Upon leaving the government, Mr. Santa joined LG&E Energy Corp in Louisville, KY, where he served as Deputy General Counsel and Senior Vice President for Strategic Planning from 1997-2001. Most recently before joining INGAA, he was a partner in the Washington, DC office of the Troutman Sanders LLP where he was a member of the law firm's federal regulatory practice group. Prior to assuming his current role at INGAA in August 2003, Mr. Santa had been the association's Executive Vice President since January 2003.

Mr. Santa is a graduate of the Columbia University School of Law and the Duke University Trinity College of Arts and Sciences. He resides with his wife and two children in Edgewater, MD.

## **R. DAVID SHEEHAN, JR.**

Sheehan Pipe Line Construction Company is the nation's oldest pipeline construction firm, having been founded in 1903. David is the fourth generation of the Sheehan family to own and manage the family firm.

In 1964, David began working for Sheehan Pipe Line and, thereafter, worked summers while attending college. He began full time employment for the company in 1970. His positions with the company ranged from Laborer and Truck Driver to Foreman and Office Manager. In 1976, he became a Partner of the firm, ascending to Assistant Managing Partner in 1979 and President and CEO in 1999.

David graduated from the University of Notre Dame with degrees in Civil Engineering and Liberal Arts. He is a member of the American Society of Civil Engineers.

David is a past President of the Pipe Line Contractors Association and was a member of the Board of Directors of the PLCA for fifteen years. He served on the PLCA Labor Committee for 12 years and was its Co-Chairman and is past Chairman of the PLCA Safety Committee. He is also a member of the PLCA FERC Committee. David is a past Chairman of the INGAA Foundation, as well as a member of its Executive Committee.

David resides in Tulsa, Oklahoma, with his wife Tamra.

## **JOHN MICHAEL HOWARD**

Mike Howard joined Energy Transfer Company as Chief Operating Officer-Midstream in June of 2005.

Before coming to Energy Transfer, Mike spent two years with Crosstex Energy, L.P. as Vice President of Engineering and Operations.

From 1993 to 2003, he held various positions with Union Pacific Resources, and its successor, DCP Midstream ultimately as Asset Manager for South Texas Operations.

Mike received his BS in Chemical Engineering from Texas A&M University - Kingsville and serves on the Board of Directors for the Texas Pipeline Association.

Energy Transfer Partners, L.P. (NYSE:ETP) is a publicly traded partnership owning and operating a diversified portfolio of energy assets. ETP has pipeline operations in Arizona, Colorado, Louisiana, New Mexico, and Utah, and owns the largest intrastate pipeline system in Texas. ETP's natural gas operations include gathering and transportation pipelines, treating and processing assets, and three storage facilities located in Texas. ETP currently has more than 17,500 miles of pipeline in service and has a 50% interest in joint ventures that have approximately 500 miles of interstate pipeline in service. ETP is also one of the three largest retail marketers of propane in the United States, serving more than one million customers across the country.

Energy Transfer Equity, L.P. (NYSE:ETE) owns the general partner of Energy Transfer Partners and approximately 62.5 million ETP limited partners units.

## **GARY L. SYPOLT**

Gary L. Sypolt is Chief Executive Officer - Dominion Energy. His responsibilities include oversight of Dominion's natural gas business, including its natural gas pipeline companies, its LNG business, its natural gas distribution businesses, and its marketing company.

He holds a bachelor's degree in electrical engineering from West Virginia University.

He joined the company in 1975 and held numerous positions at CNG Transmission and its parent company, Consolidated Natural Gas Co. He was named Senior Vice President - Transmission at Dominion Transmission Inc. (formerly CNG Transmission Corp.) in August 1999, and president-Dominion Transmission January 1, 2003.

Sypolt is a member of the board of directors of the Southern Gas Association, the American Gas Association, the Interstate Natural Gas Association of America, and recently served as chairman of the INGAA Foundation.

He and his wife, Janet, live in Richmond. They have two children and recently became proud grandparents.

## **W. COLIN HARPER**

Colin Harper is Senior Vice President of Commercial Operations for NiSource Gas Transmission & Storage (NGT&S). He is responsible for all the commercial activities including marketing and origination, supply, optimization & logistics, gas control, fuel strategies, measurement and customer services. Prior to assuming this position, Harper served as Senior Vice President of Business Development for NGT&S.

Harper has been involved in delivering growth projects in the gas and electric industries for more than 25 years. Prior to joining NGT&S in 2008, he served in various leadership roles with Transco Energy Company, Cogen Technologies and SUEZ Energy (formerly Tractebel Energy).

Harper has served as an At-Large Board Member of the Natural Gas Supply Association and is a past member of the Southern Gas Association and the National Energy Supply Association.

Harper earned a Bachelor of Science degree from the University of Southwestern Louisiana.

## **LISA BEAL**

Ms. Beal is Director of Environment and Construction Policy for the Interstate Natural Gas Association of America (INGAA) in Washington, DC. INGAA represents virtually all of the interstate natural gas transmission pipeline companies operating in the U.S., as well as comparable companies in Canada and Mexico. Its members transport over 95 percent of the nation's natural gas through a network of 220,000 miles of pipelines.

Ms. Beal has been with INGAA for 13 years and currently manages the environmental and construction policy agenda for the interstate natural gas pipeline industry. As staff to the INGAA Foundation, the research arm of INGAA, Ms. Beal manages many of the environmental and construction related research programs. Ms. Beal has nearly 25 years of environmental policy experience; specializing in the areas of climate change, air emissions, clean water, transportation and waste management. She also manages right-of-way management, stakeholder communications, Native American issues, and intergovernmental coordination for INGAA.

Ms. Beal is an active member of the Women's Council on Energy and the Environment and the American Association of Blacks in Energy where she is Chair of the Youth Scholarship and Mentoring program. In addition, she sits on the advisory board of the EnvironMentors project, a national environment-based mentoring program aimed at preparing high school students for college programs and careers in science and environmental professions.

Prior to joining INGAA, Ms. Beal served as manager of transportation and safety for the Hazardous Waste Management Association (HWMA) where she directed the environmental, health and safety program for the hazardous waste transportation industry. Ms. Beal has also worked for the American Trucking Associations where she managed environmental issues for the truck transportation industry.

A native New Yorker, Ms. Beal holds a Masters of Business Administration from the University of Phoenix and a Bachelor's of Science in marine and environmental science from Hampton University.

### **THOMAS D. HUTCHINS**

Tom has over 24 years of experience with the El Paso Corporation in environmental, health & safety (EH&S), operations, pipeline safety and field engineering positions. He has been an EH&S director for various business units with El Paso, including pipeline, processing, exploration & production, refining, chemical and power. Tom also spent six years with the International Boundary and Water Commission, an agency of the US State Department. He worked as a project engineer and project manager on flood control, water quality and wastewater management projects. Tom is a registered professional engineer, has a Bachelors of Science in Civil Engineering degree and a MBA.

### **JAMES MCCARTHY**

Jim McCarthy is a Principal with Innovative Environmental Solutions, Incorporated, with 25 years experience in the air quality field. IES is a technical consulting firm that focuses on natural gas sector air quality and greenhouse gas emission issues. IES works with natural gas industry clients to strategically resolve air quality and GHG issues. Jim's specialties include the characterization, measurement, and control of NO<sub>x</sub>, air toxic, and GHG emissions from combustion and process equipment in the energy industry; and, facilitation of industry efforts to integrate best science principles into federal and state regulations. Prior to IES, Jim led the Gas Research Institute air quality research program that addressed criteria pollutant, air toxic, and GHG emission issues for natural gas systems. Previous to GRI, he held positions in the public and private sector in emissions characterization, control, and measurement R&D, and air quality regulation. Jim has a Chemical Engineering Degree from the University of California, San Diego.